

College of Direct Support Web-Based Curriculum and DDS Training Requirements

HCBS Consolidated Waiver Operations Manual	CDS Course	Additional training requirements
7. Provider Qualifications and Training		
Abuse and Neglect (including Sexual Abuse)	Maltreatment of Vulnerable Adults and Children	<i>DDS policy & procedures</i>
Human Rights	Individual Rights and Choice	
Confidentiality	Direct Support Professionalism	<i>HIPAA Privacy practices</i>
Handling Fire and Other Emergencies	Safety at Home and in the Community	
Physical Management	Positive Behavior Support	<i>classroom-based training (as required)</i>
Incident Reporting	Documentation	
Individual Planning and Person-Centered Services	Person-Centered Planning and Supports	<i>DDS policy & procedures</i>
	Teaching People with Developmental Disabilities	
Participation in a Planning and Support Team or Circle of Support	Person-Centered Planning and Supports	

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Purchase of Services - standard contract language	CDS Course	Additional training requirements
Individual Plan	Person-Centered Planning and Supports	<i>DDS IP process / forms as needed</i>
HIPAA	Direct Support Professionalism	<i>HIPAA Privacy practices</i>
Bloodborne Pathogens	Safety at Home and in the Community (Lesson 7: Universal Precautions and Infection Control)	
DMR Policy		<i>DDS policy & procedures</i>
First Aid	<i>currently in development</i>	<i>classroom-based training</i>
CPR		<i>classroom-based training</i>
DMR Mission		<i>DDS Mission</i>
Principles of Active Treatment	Person-Centered Planning and Supports	
Abuse/Neglect Prevention	Maltreatment of Vulnerable Adults and Children	<i>DDS policy & procedures</i>
Sexual Abuse Prevention	Maltreatment of Vulnerable Adults and Children	<i>DDS policy & procedures</i>
Behavioral Techniques	Positive Behavior Support	<i>approved classroom-based curriculum (as required)</i>

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DMR Licensing Regulations	CDS Course	Additional training requirements
Sec. 17a-227-14 Staff Development		
(b) Direct contact personnel shall participate in an orientation in the following areas within thirty days of employment and every two years thereafter:		
(1) signs and symptoms of disease and illness	Supporting Healthy Lives	
(2) communicable disease control	Personal and Self-Care	
(3) resident basic health and behavioral needs	Supporting Healthy Lives	<i>site- and person-specific training</i>
	Positive Behavior Support	
	Documentation	
(4) routines of the residence		<i>site- and person-specific training</i>
(5) emergency procedures for the residence	Safety at Home and in the Community	<i>site- and person-specific training</i>
(c) In addition to orientation, direct contact personnel shall have completed inservice training in the following areas within the first six months of hire and every two years thereafter:		
(1) first aid for accidents	<i>currently in development</i>	<i>classroom-based training</i>
(2) agency/residence policies and procedures	Introduction to Developmental Disabilities	<i>agency-specific training</i>
	Direct Support Professionalism	
(3) abuse and neglect prevention	Maltreatment of Vulnerable Adults and Children	<i>DDS policy & procedures</i>
(4) planning and provision of service	Person-Centered Planning and Supports	
	Teaching People with Developmental Disabilities	
	You've Got a Friend: Supporting Relationships and Connections	
	Community Inclusion	
(5) behavioral emergency techniques	Positive Behavior Support	<i>approved classroom-based curriculum (as required)</i>